



In business to do business

RO Group Sustainability Report

In business to do responsible business

ESG Report 2025



Executive Summary

In 2025, the RO Group reinforced its dedication to sustainability by fully integrating Environmental, Social, and Governance (ESG) principles throughout its operations, assets and investment strategies. The Group placed a strong emphasis on impact measurement, stakeholder engagement, and advancing its overall sustainability strategy.

To underpin an evidence-based approach to measurement, the RO Group made a strategic decision to appoint Rio Ai (hereafter referred to as Rio) to conduct the annual greenhouse gas (GHG) assessment, encompassing emissions across Scope 1, 2, and 3 operational activities. This significant transformation enables the Group to set targets aligned with net zero ambitions, improve the quality and detail of activity data collected, and enhance the organisation's knowledge and skills in ESG and sustainability practices.

Author: Ana Bajri, RO Group Head of Sustainability

Key focus areas for 2025

- Carbon accounting and management
- Energy efficiency and reduced consumption
- Sustainable developments and attainment of green building certifications
- Community engagement and delivery of social impact through diverse activities and charitable initiatives
- Enhanced supply chain engagement for greater transparency and improved impact measurement
- Employee engagement and collaboration
- Delivery of a sustainable refurbishment of the headquarters office, embedding sustainable principles to create an exemplary workspace

Strategic priorities for 2026

- Expansion of renewable energy generation via new solar farm investment and rooftop PV installations
- Implementing green building certifications where appropriate across the real estate portfolio, particularly for upcoming refurbishment projects
- Integration of biodiversity considerations in both new and existing developments, beyond local authority requirements
- Deeper stakeholder engagement with tenants, contractors, suppliers and wider communities
- Investment in real-time data tools for embodied and operational carbon, energy efficiency, and social value measurement
- Embedding sustainability principles throughout entire assets' lifecycle, from pre-acquisition through to disposal

By prioritising these areas, the RO Group aims to continue to lead with purpose and ambition, creating value and delivering measurable impact while staying aligned with long-term sustainability objectives.

The Group's mission remains clear: to create lasting value through responsible investment and development.

A message from the Group Managing Director

For nearly a century, the RO has thrived on a foundation of strong values and entrepreneurial spirit. In more recent years we have evolved our founding principle from being "In business to do business" to being "In business to do responsible business", placing sustainability at the heart of all we do.

As a third-generation family business, stewardship and integrity are central to our actions. We view sustainability not as a fixed destination but as an ongoing journey, reflecting our commitment to reducing negative environmental impact, supporting wellbeing and creating enduring developments.

In 2025, we enhanced our measurement methodologies, achieved major certifications, and deepened engagement with stakeholders and our supply chain.

Looking ahead to 2026, our priorities include:

- Accelerating carbon reduction through targeted data collection, measurement, and focused reduction strategies
- Delivering our first solar farm to expand renewable energy generation
- Integrating sustainable principles into all real estate refurbishments and new developments
- Evolving our acquisition strategy to deliver long-term value aligned with ESG goals
- Embedding wellbeing and healthy-buildings principles across sites, projects and workplaces by applying global standards and best practices

With continued support and engagement from our teams, stakeholders and partners, we are well-positioned to make further meaningful progress on our journey to net zero.

Edward Rowlandson
Group Managing Director, RO Group

About the RO Group

The RO Group, headquartered in Hertfordshire, UK, is a private company with five divisions and a long-standing trading history in real estate and 35 operational businesses from butchers and newsagents to retirement homes and renewable energy. Backed by strong financial resources, an experienced team, and a flat organisational structure, the Group can make rapid decisions and ensure the integration of sustainability throughout all business activities - flourishing through diverse investment interests and delivering responsible, long-term value.

The Group is involved in developing and managing property assets, acquiring land for various development uses, building homes and solar farms, and investing in proptech and cleantech solutions. Focus areas include adding value through planning, exploring new business opportunities, and delivering sustainable buildings and renewable energy projects that create future-ready communities and spaces.

Structure of the RO Group and description of business subsidiaries:



Sustainability Purpose, Mission and Vision

- **PURPOSE**

To deliver long-lasting value and positive impact for people and the planet by embracing sustainable practices that balance growth, environmental protection and social wellbeing.

- **MISSION**

To reduce negative environmental and social impacts, foster innovation and create value through collaboration, transparency, and continuous improvement - delivering assets and investments that support a healthier planet and society.

- **VISION**

To lead in sustainable business, inspiring a future where prosperity, environmental stewardship, and social progress thrive together. The RO Group aims to be a catalyst for transformational change and a custodian of a resilient, sustainable world for generations to come.

Materiality assessment and stakeholder engagement

The Group continuously engages key stakeholders to identify and prioritise ESG issues most critical to the business and their expectations. Insights from this process shape the sustainability strategy, support our alignment with the United Nations Sustainable Development Goals (UN SDGs), and ensures a focus on what matters most. This process is ongoing and will evolve with shifting priorities and regulatory requirements.

In 2025, stakeholder engagement was strengthened through surveys, workshops, events and dedicated sessions with suppliers, embedding sustainability into everyday business practice. Expanded tenant questionnaires captured changing needs, and deeper collaboration with suppliers improved Scope 3 emissions data and informed climate action.

The Group's key focus areas remain central to its ongoing strategy:

Carbon management

Energy efficiency

Waste management

Learning, Training and Development

Health and Wellbeing

Sustainable procurement

Sustainability goals and commitments

PEOPLE

Provide a progressive, healthy and diverse working environment across the RO Group

ASSETS

Progressively improve the sustainability performance of developments, assets and operations



COMMUNITIES

Positively contribute to the communities that support and are impacted by RO Group activities

INVESTMENTS

Find, realise and scale investment opportunities to enhance positive environmental, social and economic impact

Alignment with global goals

The 17 UN SDGs address global challenges such as poverty, health, education, equality, and climate action. The RO Group supports these goals by embedding sustainability into business operations, fostering innovation and driving initiatives that deliver positive environmental, social and economic impact.



RO Wellbeing Event, Relax & Reconnect

Contributions to the UN SDGs

PEOPLE



- 3.8 Providing private health cover and access to quality healthcare services for all employees
- 4.3 Ensuring equal access to formal and non-formal training and education for employees
- 4.4 Recruiting young apprentices to enhance technical and vocational skills within employment
- 5.1 Striving for fairness and equal opportunities for growth and advancement for all employees
- 5.5 Ensuring women's full and effective participation at leadership level, with close to a 40% female leadership split
- 10.4 Promoting fiscal equality and conducting regular salary benchmarking exercises

ASSETS



- 7.2 Meeting 94% of energy demand with renewable sources
- 7.2 Delivering a 5 MW renewable energy generation farm
- 7.3 Reducing energy and electricity use
- 9.4 Reducing energy and electricity use
- 13.3 Implementing climate change measures to cut greenhouse gas emissions each year
- 15.9 Incorporating Biodiversity Net Gain values into local planning applications for developments

COMMUNITIES



- 8.3 Supporting productive activities, job creation, creativity, and innovation through developments
- 10.2 Promoting and enforcing inclusion for all through strong governance policies
- 11.2 Providing access to affordable housing through RO Land and Metis Homes
- 11.6 Measuring carbon emissions, recycling and composting waste, and verifying air quality through third parties in some real estate developments
- 12.5 Recycling and composting waste
- 12.6 Measuring carbon emissions

INVESTMENTS



- 8.2 Focusing investee partners on technological upgrading and innovation
- 9.2 Providing funding to small-scale investee partners
- 11.6 Reduce environmental impact of cities by paying special attention to air quality in our Real Estate assets. Investing in sensor technology to monitor, track and improve indoor air quality and support in delivering healthy indoor environments for occupiers and tenants
- 13.3 Supporting investee partners in using AI and machine learning to improve climate change awareness and drive impactful behavioural change

Strategy overview

The RO Group's sustainability strategy embeds ESG principles across the business to build resilience and create value. The Group focuses on reducing operational emissions, improving energy efficiency, delivering healthy and smart, performing assets.

SHORT-TERM GOALS (2025 - 2026)

- Continue full Scope 1, 2, and 3 emissions measurement, improve data quality and assessment, and set clear reduction targets
- Transition all offices, assets, and construction utilities to 100% renewable energy
- Deploy smart technology for energy efficiency and air quality monitoring in RO Real Estate buildings
- Divert at least 95% of waste from landfill through enhanced recycling initiatives
- Begin embodied carbon calculations for construction projects
- Implement sustainable procurement processes with tech-enabled data capture
- Invest in technology to track People & Community metrics (DE&I, sustainable travel, training, wellbeing, social value)
- Promote the EV salary sacrifice scheme for employees to drive carbon reduction in transport
- Invest in rooftop renewable energy for suitable commercial assets and adopt cross-portfolio energy balancing tariffs
- Set and verify emissions reduction targets through alignment with global standards for credible climate action

MID-TERM GOALS (2027 - 2030)

- Reduce total carbon emissions by 50% against the 2023–24 baseline
- Decarbonise RO Real Estate buildings and certify all major assets under recognised Green Building Standards
- Mandate carbon reporting in all supplier contracts
- Deliver highly energy-efficient homes aligned with the Future Homes Standard and leading sustainability principles

LONG-TERM COMMITMENTS (2030 - 2050)

- Achieve net zero across all operations by 2050, with interim Scope 1–3 targets reviewed regularly
- Ensure ongoing compliance and third-party validation against leading standards
- Embed circular economy principles in all projects to reduce material usage and boost resource recovery
- Expand partnerships with green technology innovators and local communities to drive impact

Pathway to 2030

2025

Scaled up carbon measurement and data quality, defined Scope 1,2 and 3 boundaries, improved carbon management process and began reducing scope 1 emissions and business and employee travel emissions.

2026

To verify emissions reduction targets and ensure alignment with global goals. Aiming to reduce a minimum of 10% of emissions from prior year.

2028

To accelerate the decarbonisation strategy in order to drastically reduce emissions across all three scopes. Aiming to reduce emissions from prior year by a further 10%.

2029

Aiming for net zero progression and targeting of renewable energy generation sites to power the portfolio. Aiming to reduce emissions from prior year by a further 10%.

2030

Partnering with stakeholders, tenants, contractors and suppliers to create solutions to deliver carbon-neutral operations across the portfolio. Aiming to reduce a minimum 50% against the 2023/24 baseline.



Potash Farm Solar, March 2025

2025 Impact Report

Strategy overview

CARBON ACCOUNTING & MANAGEMENT

The Group's carbon measurement in 2025 utilised the Rio carbon accounting platform, applying a methodology aligned with the Greenhouse Gas Protocol (GHGP). This approach addresses environmental disclosure requirements and, while currently voluntary, reflects the Group's commitment to transparency in tracking progress. This marks the second consecutive year of measuring and reporting across Scope 1, 2, and 3 emissions, with consideration for globally recognised sustainability standards and alignment with the Science-Based Targets Initiative (SBTi).

This comprehensive approach underpins the net zero strategy, with continued emphasis on renewable energy, enhanced efficiency, expanded electric vehicle provision, and the adoption of smart technologies to minimise negative environmental impact.

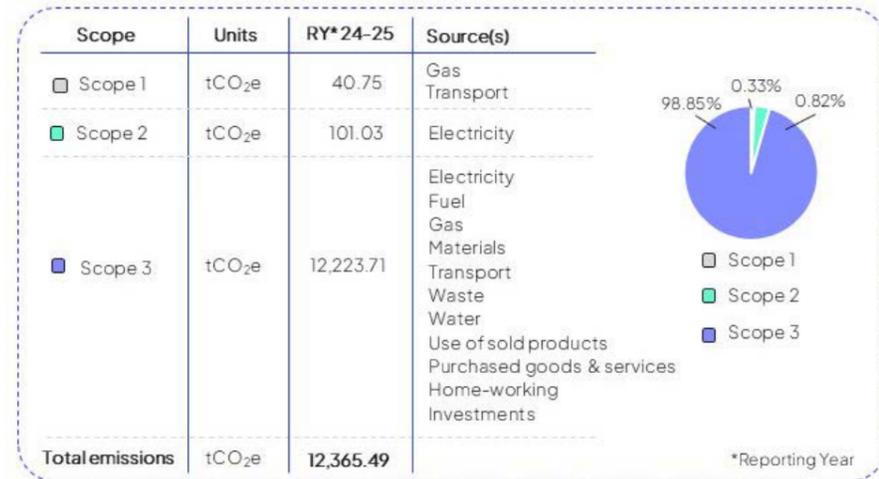
| Scope | Material Category |
|---------|--|
| Scope 1 | Diesel Fuel, Fleet Travels, Natural Gas |
| Scope 2 | Electricity (location-based), Electricity (market-based) |
| Scope 3 | Category 1: Purchased goods and services Category 3: Fuel and energy related activities Category 4: Upstream transportation and distribution Category 5: Waste Category 6: Business travel Category 7: Employee commuting Category 13: Downstream leased assets Category 11: Use of sold products Category 15: Investments |

The Group is implementing continuous data capture for operational metrics such as utilities, waste, and resource consumption. Based on an updated methodology (see Appendix: RO Group Carbon Measurement Methodology 2025), two additional Scope 3 categories are now accounted for in line with the GHG Protocol. Figures may not be reported for this year, but revised data will be included in the 2026 ESG report, covering the period from April 2025 to March 2026.

EMISSIONS SUMMARY

Below is an overview of the calculated carbon footprint derived from information provided for the 2024 - 2025 reporting year (April to March).

All greenhouse gas emissions have been expressed in tonnes of carbon emission equivalents (tCO₂e), with 98.85% originating from Scope 3 sources. This distribution aligns with patterns observed by Rio in other organisations, which generally attribute ~ 70-90% of their total emissions to Scope 3 sources.



Below is a comparison of year-on-year emissions for all of RO and Metis, compared to 23-24 figures (taken from a Planet Mark report).

| Scope | Units | RY*24-25 | RY*23-24 |
|------------------------|-------------------------|------------------|----------------|
| Scope 1 | tCO ₂ e | 40.75 | 56.0 |
| Scope 2 | tCO ₂ e | 101.03 | 0.2 |
| Scope 3 | tCO ₂ e | 12,223.71 | 5,371.5 |
| Total emissions | tCO₂e | 12,365.49 | 5,427.8 |

*Reporting Year

Please note:

- Due to changes in methodological approach (see Appendix: RO Group Carbon Measurement Methodology 2025), emissions data from RY 23-24 cannot be compared in absolute terms to RY 24-25.
- All emissions are reported on an annual period spanning 1st April to the 31st March, in this instance taking an operational reporting approach (mirroring Planet Mark) to include 100% of RO and Metis Homes projects.
- This schedule also applies to investment projects reporting, where RO Group will report on an April to March cycle, but may apply normalisation adjustments on an ad-hoc basis to better reflect each project's operational context.

ENERGY EFFICIENCY

Energy efficiency is fundamental to the Group's sustainability strategy, offering both environmental benefits and operational savings. The Group optimises asset performance through advanced energy management, refurbishments, and low-carbon technologies such as heat pumps and solar photovoltaics.

In RO Land and through strategic land promotion, all sites are likely to achieve EPC A/B new built homes, with the Old Stratford site highlighting Modern Methods of Construction and approximately 50% more energy efficient homes, and the Basildon site intended to focus on installation of Air Source Heat Pumps and EV charging stations for all homes.

Through Metis Homes, 29 private sale new build homes achieved EPC B.

Initiatives like the RO Real Estate Energy Efficiency Challenge, real-time monitoring, and tenant collaboration ensure that energy efficiency remains a central driver for reducing carbon emissions and fostering sustainable spaces.



Silbury House, Milton Keynes



Metis Homes. Maritime Park, Warsash

WASTE AND RESOURCE MANAGEMENT

The Group aims to minimise waste and optimise resource use by applying circular economy principles - reducing, reusing, and recycling wherever possible. The approach includes sustainable construction, responsible sourcing, and active tenant engagement to divert waste from landfill. Flagship projects, such as Silbury House, demonstrate significant waste reductions, supported by supply chain collaboration and continuous innovation. Measures include sustainable furniture solutions with carbon-neutral installations, reuse of carpet tiling, and the use of recyclable content worktops.

SUSTAINABLE DEVELOPMENTS

The Group's approach to sustainable development combines environmental stewardship with social and economic responsibility. Properties are designed to minimise negative environmental impact, maximise resource efficiency, and enhance occupant wellbeing using sustainable materials, energy-efficient technologies, and smart systems. Development projects by Metis Homes, RO Real Estate, RO Energy and RO Land showcase onsite renewables, reduced embodied carbon, circular economy practices and social value output in affordable housing, community benefit and wellbeing initiatives for proposed developments.

By engaging tenants, occupiers, buyers and communities, the Group creates spaces that meet present needs while benefiting future generations.



BIODIVERSITY AND NATURE

Biodiversity is enhanced by integrating green spaces and habitat conservation into all developments and land promotion schemes. Biodiversity Net Gain targets often exceed local authority requirements an example being the RO Land promoted Old Stratford site which includes 72% BNG uplift.

Collaboration with environmental experts and stakeholders ensures that developments harmonise with nature and conserve valuable resources.



RO Land, Old Stratford site scene

Social impact

EMPLOYEE WELLBEING

The Group prioritises the health, safety, and wellbeing of its people through a comprehensive wellness programme, flexible working arrangements, and professional development opportunities. Inclusive policies foster collaboration and open communication, creating a culture where employees feel valued, resilient, and empowered to succeed.

In 2025, our wellbeing programme delivered 47 activities with 778 instances of employee participation, ranging from "walk and dine" sessions and wellbeing webinars to themed lunch-and-learns and teambuilding days focused on mental and physical health.

Each quarter, departments host wellbeing events that bring colleagues together through inclusive activities designed to boost engagement, physical activity and social connection. Recent examples include yoga and painting in the park, Apprentice-style team challenges, historic London walking tours, and interactive games that encourage collaboration. This diverse programme enables colleagues to choose activities that suit their interests while supporting a healthier, more connected workplace culture.

WELLBEING FEATURES IN ASSETS AND COMMERCIAL BUILDINGS

The Group's buildings and projects are designed to enhance health and wellbeing through features that improve comfort, productivity and quality of life. Key initiatives and strategies applied in our sites, buildings and projects include:

- Continuous air quality monitoring and filtration for clean air
- Maximised natural daylight and outdoor views for mental wellbeing
- Certifications such as RESET Air and Fitwel 3*, as well as health-focused building strategies
- Smart HVAC systems and advanced building management for optimal thermal comfort
- Active design elements, including fitness areas, bike storage and routes, access to open space and collaborative space layouts



Silbury House, Milton Keynes



RO GROUP HEALTH AND SAFETY

The Group ensures safe, secure, and well-managed environments through rigorous risk assessments, comprehensive training, regular audits, and adherence to best practices. A proactive Health & Safety Committee oversees policy updates and promotes a strong safety culture, encouraging open communication and accountability. Initiatives like 'Don't Walk By' promote awareness and continuous improvement, fostering environments where everyone feels protected.



COMMUNITY IMPACT, PARTNERSHIPS, AND CHARITY INITIATIVES

The Group's philosophy is rooted in delivering positive impact within the communities it serves. This ethos, based on family values, is reflected in support for local charities. Partnerships with local organisations, charities, and community groups help address pressing social issues, including education, health, and social inclusion.

Through a comprehensive employee engagement programme, over **£14,000** was raised in 2025 to support 24 individual charities chosen by employees, with the annual RO quiz raising **£12,000** for Electric Umbrella.

The Graham Rowlandson Foundation, now in its 21st year, has provided grants to nearly **100 Hertfordshire charities**. Supported projects include furniture upcycling for individuals in recovery, disability sport and neurodiversity awareness, reflecting a practical approach to lasting community impact.



RO Quiz Night for Electric Umbrella



Governance and responsible leadership

The RO Group Board brings a wealth of expertise and is fully apprised of recruitment, retention, training, stakeholder feedback, and sustainability initiatives. With decades of combined experience, the Board provides strategic oversight and adaptability.

The Group voluntarily reports on energy use and carbon emissions in financial disclosures, reinforcing its commitment to transparency and sustainability. The evolving strategy continues to focus on reducing environmental impact and supporting communities, while remaining responsive to market dynamics.

SUSTAINABLE SUPPLY CHAIN

The Group recognises that sustainability extends to its supply chain and is committed to continuous engagement with suppliers to support their sustainability journey and alignment with Group goals. This involves promoting sustainable practices, transparent reporting, and collaborative innovation to reduce negative impacts. Preference is given to local suppliers and small businesses, building enduring relationships that amplify positive impact and resilience across the value chain.

In 2025, the Group surveyed over **500** suppliers and conducted dedicated workshops to capture key sustainability data, enabling benchmarking, identification of improvement opportunities, and collective action.

ADOPTION OF AND INVESTMENT IN GREEN TECHNOLOGIES AND SMART BUILDING SYSTEMS

The RO Group leverages green technologies and smart building systems to enhance sustainability and efficiency across its assets. The adoption of renewable energy solutions, such as solar photovoltaics and air source heat pumps, alongside the integration of smart energy management systems, reduces carbon emissions and optimises asset performance. Furthermore, technologies installed such as Measurable Energy smart sockets and IoT-driven monitoring help identify inefficiencies and drive continuous improvements, resulting in operational savings, reduced environmental impact, enhanced safety and occupier experience.



Measurable Energy sockets

Through RO Capital Partners, the Group supports investee companies in developing solutions that reduce environmental impact and generate positive social outcomes. The focus on PropTech and CleanTech innovation accelerates the transition to a low-carbon economy and creates lasting value for end-users. Memberships with Cambridge Cleantech and Oxfordshire Greentech further underscore the Group's commitment to driving sustainable change in the built environment.



Initiatives and summary 2025

| INITIATIVES | PROGRESS |
|--|--|
| Complete measurement of fleet emissions | ✓ Continued to measure fleet vehicle journeys and included these in the activity data for the 24/25 report |
| Complete measurement of electricity emissions for our operations | ✓ Continued to measure electricity emissions and included these in the activity data for the 24/25 report |
| Finalise templates for capturing Cat. 1-15 measurements | ✓ Cat. 11 now included in reporting figures alongside previously reported scope 3 categories |
| Set up process to collect environmental data consistently to publish evidence-based, accurate monthly, quarterly, and annual reporting and communication | ✓ Subscribed to the Rio platform to help improve data collection and quality to in turn improve reporting outputs |
| Reduce minimum 10% of all our emissions against baseline | ✓ Due to changes in carbon accounting methodology, which now cover a broader scope of emissions with improved granularity, there has been some increase in emissions across the portfolio compared to RY 23-24 |
| Set up and develop net zero target setting and transition plan | ✓ In Progress (we have focused on the data quality for RY 24-25) |
| EV Salary Sacrifice scheme | ✓ In total, 4 EV Vehicles were contracted in RY 24-25 |
| Solar panels on site at Silbury House | ✓ Solar panels at Silbury House produced 13,142.85 kWh in RY 24-25 |

Conclusion Reflections and outlook for 2026

Reflecting on the achievements of 2025, the Group is pleased with the progress made in embedding sustainability into operations and developments. Key accomplishments during the year include:

- Upgrading real estate assets and achieving green building certifications
- Recognition through industry award shortlisting for sustainability performance by RO Real Estate and Metis Homes
- Enhancing energy monitoring through improved processes for tracking and optimising energy use
- Strengthening tenant and supplier engagement through surveys, workshops, face-to-face meetings, and shared sustainability goals
- Leading in renewable energy by commissioning our first solar farm and expanding RO Energy initiatives
- Promoting sustainable land development projects with embedded sustainability principles
- Launching and expanding an EV salary sacrifice scheme to support greener employee mobility
- Delivering employee wellbeing initiatives and activities to support health, engagement, inclusivity and wellbeing across the organisation

Additionally, the Group focused on strengthening the accuracy and integrity of its sustainability data. Major achievements include:

- Improving data quality and measurement processes for carbon reporting
- Expanding data collection across operations and the supply chain to support evidence-based target setting
- Engaging over 500 suppliers to capture robust sustainability metrics and drive accountability

These efforts have established a strong foundation for informed decision-making and credible reporting, reflecting the Group's commitment to embedding sustainability into every facet of its activities.

2025 - 26 Action plan

Create division and asset-level transition plans

- Developing road maps for high-priority projects to identify quick wins and major interventions needed to reduce emissions
- Plan practical building upgrades around key intervention points i.e. lease renewals and planned refurbishment for RO Real Estate projects in Nottingham and Bristol
- For new build Metis Homes and extensive RO Real Estate refurbishment projects, sustainable materials with lower embodied carbon to be considered in specifications and designs, while taking lessons learned from previous projects and whole life-cycle assessments
- Strategic expansion of renewable energy initiatives through RO Energy, by setting a roadmap for cross-portfolio solar PV rooftop installations
- Advancing RO Land promotion activities with sustainability and social value metrics embedded in development plans

Set and achieve net zero goals

- We will continue to make progress on our net zero pathway and set aims to guide operational sustainability improvements

Build net zero considerations into supplier decisions

- Establishing ESG criteria for key suppliers and contractors starting with those responsible for major capital works, construction activity, building management and property maintenance
- Through engaging with suppliers, start to incorporate requirements for sustainable materials, energy efficiency measures and carbon data reporting to support the 2030 roadmap aims

Improve data collection through technology, green leases and supplier/ tenant portals

- Enhancing energy efficiency across the real estate portfolio through smart technologies and granular monitoring
- Expanding the coverage of assets equipped with smart meters, including tenant demises in RO Real Estate portfolio to avoid using estimates for energy
- Adopting green lease clauses that contain requirements around data sharing and support net zero reporting ambitions in the long term
- Developing Supplier and Tenant ESG content on the finance portal to drive data collection and sharing and improved accuracy in Scope 3 emissions measurement

Build internal capacity

- Implementing regular training sessions (quarterly for internal staff and external partners) on carbon accounting principles, importance of accurate measurements and how they could contribute such as the Carbon Literacy Training
- Supporting investee companies in their sustainability journey with resources and guidance
- Becoming a Carbon Literate Organisation

The Group's aim is to combine innovation, collaboration, and rigorous data-driven action to deliver measurable impact and achieve tangible results on the journey to net zero.

APPENDIX

- RO Group Carbon Measurement Methodology 2025



In business to do business

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